TO: Board of Education

FROM: Dale Ellis

DATE: May 6, 2013

SUBJ: INFORMATION ITEM (Discussions with Dale)

Attached is a summary of the topics discussed with teachers during my Discussions with Dale tour. I spent a half day at each school in the afternoon and I will return in May to spend a half day in the morning. There was good attendance and many teachers were able to share celebrations and concerns that I was able to address and share with the departments as appropriate to address.

As you can see, some of the issues are universal and out of our control, but I think that teachers felt better after discussing it with me. I think for those who chose to participate, they can see I want to hear their concerns and fix what can be fixed and do so in a non-threatening way. It was a very valuable experience for all involved.

I am available to answer any questions you might have.

Montgomery County Schools
Notes from Discussions With Dale
Feb. 13, 2013 – April 22, 2013

EC – Paperwork/Assessment Testing, can we hire personnel to assist?

More Access – Easy IEP – parent friendly, will help – we'll need time. Future will roll all together. Easy IEP with talk with NC WISE.

Alternative for elementary

EC – subs to help with paperwork? (End of year and beginning etc)

Reading 3D – loss of instruction

Lack of materials for Common Core (State issues –so fight with the state)

Need SRO at all 3-5 elementary schools

Need more assistants

Can cafeteria have a refresher on bus driving? If required (from classified advisory)

EC needs help with paperwork, too overwhelming (paperwork) – 25 caseload

10 more tested 35 in R&I process

Self-contained not @Candor is an issue

Don't need a sub to do paperwork. Is that our response to overwhelmed? Sub for paperwork?

Random acts of kindness

More positive

Outdated texts in history – are there other – can't print everything and not everyone has access to computer

For future – can we update to align with Common Core

Checklists for new teachers outlining expectations

Get rid of dress code

Coaching - need to be older with more experience

Bus licensing – can we help with reimbursement?

Pay – some clarification on pay comparisons? Technology Assistant? A.D.

Test scores – new Common Core

PDSA – online courses/models can kids keep in notebook?

Keeping safe when meeting with kids 1 on 1

Morale – less people, more work

Supplement increase will be very helpful.

Fire ants – maintenance (granular – does not work) widespread , white powder – they just move!

Need to know in August what doing for the year

Reading – success 4 all

Curriculum mapping - units for CRW

Planning day was very helpful

Reading 3D – problems with time

Teams for testing? Any ways to make it better?

Inconsistencies

Too much, no assets

Loss time – no monitoring while read 3-D assessing with teacher, another adult could help

IPads helped

AIG Service @MS

STEM/Leadership is great

How do we continue if budgets cut?

Fund Public Education first

School lunches @ MLA – horrible – not a lot of choices

Time/Eval.

Instructional Supply

Pre-post tests for each standard- will help with PDSA- will have consistency.

Academic content vocabulary for Common Core; broken down in each quarterly scope.